DIGITAL CHALLENGES

Digital Challenges have been developed as an additional 'nudge' to be sent by our coordination staff to each Leader between sessions to entice them to 'have a go' at additional developmental activities.

These Challenges have been set up specifically to help Leaders maintain focus on the entire program, and not just their time in coaching, or face to face learning sessions. Digital Challenges can also be adjusted to suit whichever means of communication is preferred by each individual Leader (Text or e-mail). Challenges are able to be modified (or reduced) depending on the Cohort, or the business needs.

Digital Challenges

Digital challenges reinforce and deepen the learnings from the zero|one|ten Leader program. They are a prompt for each Leader to apply learning from the program, or to prepare for an upcoming training day.

Digital Challenge #1 (one week following Day 1) ⌃

1. Positive communication was a regular theme during Day 1 of training. Take 5 minutes to show appreciation to at least one person in your team. Don't just say thanks, be specific about your positive feedback.

2. Issue the 'Team Diagnostic' to some of your team, or those who work closely with you. Ask them to complete and return anonymously for you let them know it helps with your development. Discuss the results with your coach and be prepared to discuss in Day 2. Good luck.

Digital challenge #2 (one week prior to Day 2) ⌃

Day 2 is a week away. We will be exploring what drives & motivates teams. Before the next session, think about individuals in your team & what is important to them. (Remember the 6 motives?) If you feel comfortable, ask them what is important. Good luck

Digital challenge #3 (one week following Day 2) ⌃

Ahead of Day 3, have a feedback conversation with one or more of your team around strengths & development areas identified in Day 2. Or, sit down with a team member you don't know well to discover their strengths & point of view. Good luck.