

### zero|one|ten Leader Pre-Program Survey

Congratulation on your selection, and up-coming participation in the Zero|one|ten-Leader Foundations program.

Prior to attending the program it is important to take a moment and capture your current thoughts and ideas on leadership.

Your anonymous responses will help Boral understand our current leadership behaviours, and also identify ways to improve future program content.

'You will find that what you bring to the program - is just as valuable as what you gain from the program'.

Thank you again, we are really looking forward to your participation.

\* Please submit this feedback within the next week.

\*Required

How do you think this program will benefit you? \*

- No benefit
- Minimal benefit
- Moderately beneficial
- Highly beneficial

#### LEADERSHIP BEHAVIOURS

Before the course I...

How do I lead Safety \*

- I keep myself safe and I follow safety standards
- I keep others safe and I help enforce safety standards
- I keep my team safe and I help them enforce safety standards
- I visibly lead safety and I fully understand its strategic significance to the wider business

Trust and Resilience \*

	Some difficulties in this area	Some success, however keen for improvement	Average skills in this area	Working well in this area	Very comfortable with my ability in this area	Extremely confident in my abilities in this area
I build trustful relationships	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I address issues promptly and fairly	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am resilient and 'bounce back' from challenges	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Communicate Effectively \*

	Avoid this	Limited experience	Mildly successful	Usually successful with this	Good at this	Very comfortable with my ability
I communicate effectively, including speaking at public gatherings or large meetings	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I provide appropriate direction to the people I lead	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am able to stay calm when managing conflict	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Building Effective Teams \*

	I don't lead or influence any team or employees	Some success in this area but need to be more effective	Able to manage this OK	Comfortable with requirements and well practiced	Very comfortable with my ability and skills	Extremely comfortable with my ability and skills to get this right every time
I use appropriate leadership styles to suit situation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I hold my team members and teams accountable for outcomes	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I support diversity and promote an inclusive team environment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Customer Focus \*

	Some difficulties in this area	Doing OK in this area, but looking to improve skills	Enjoy the interaction and building positive relationships with customers	Very comfortable in this space and guide others on the right approach	Customers seek me out as their preferred contact	No interaction with Customers
I maintain a positive relationships with all customers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

My attitude towards the program... \*

- Do not support (Not really interested, possibly a waist of my time)
- Slightly supportive (Unsure of the value to me, but happy to attend)
- Supportive (Glad to be included, and looking forward to the experience)
- Highly supportive (Looking forward to sharing my leadership journey, and learning from others)

How much time do you spend each week in a leadership capacity to provide direction, advice or guidance to influence others (please estimate average hours per week - ballpark only). \*

- No time - I work alone
- Under an hour per week
- 1-2 hours per week
- 3-4 hours per week
- 5-8 hours per week
- more than 8 hours per week

What do you hope to gain from the program? \*

Your answer

What leadership skills would you like to further develop? \*

Your answer

Any additional comments? \*

Your answer

Submit