

# Boral Marulan South Operations Newsletter

March 2017

**Boral's Marulan South Operations are pleased to present our regular newsletter for the information of our valued neighbours and wider community.**

## Diversity

March sees the celebration of International Women's Day and what women can achieve in the community. Boral values Diversity, including women in the workplace. Diversity is about having a wide variety of skills, abilities, experiences and cultural backgrounds in the workplace allowing for a diversity of thinking and ideas to achieve great results and Boral is taking steps to encourage even greater diversity within our workplaces.

Boral has established a Diversity and Inclusion Council with the mission of: "Building an inclusive culture that delivers superior business performance, and is embedded in the way we work".

Cameron Maderia, who previously worked at Peppertree is now a Council member, developing programs across the company to increase diversity.

This can be as simple as flexible working arrangements, indigenous employee programs, buddying programs with more experienced employees or women in quarrying scholarships and partnerships.

A focus for the Quarry business in Boral is to promote and encourage more women into the quarrying.

Of course, when you think of quarrying, it's all about big machines, rocks and engineering, not usually the place where you find women.

But both the Boral quarries here in Marulan, employ a number of women in diverse roles.

We have female operators who can run a crushing plant and load trains as well as machine and truck drivers hauling rock in the Marulan South Limestone pit.

A number of our contractors also employ women in these roles.

To encourage younger women to enter the quarrying business, in 2016 Boral partnered with the University of NSW in offering the "Boral Women in Engineering" Scholarship.

This scholarship aimed to encourage and assist a female student to undertake a degree in either Civil or Chemical Engineering.

The 2016 scholarship was awarded to Petra Quartullo who has commenced her undergraduate study this year into Civil Engineering.

Petra visited a number of the Boral quarry sites including Peppertree earlier in March.

Petra will spend some time each year working in the quarrying businesses as she completes her degree.



The Boral Quarries business also has a graduate program in place whereby graduates spend time at a number of sites to gain experience. For 2017, Peppertree will host a female graduate from Queensland, who will gain skills in managing the daily pit operations, blast protocols and quality control of finished quarry products.

## Outward Bound

The 2017 Boral Leadership Outward Bound Program was held over a week in February with 16 students from Goulburn, Mulwaree and Bowral High Schools attending and gaining valuable leadership and personal development skills.



## The Tallong Apple Day

Once again Boral are happy to support the Tallong Apple Day to be held on the 7<sup>th</sup> May 2017.

We hope to see you there.



Like to know more? Call us on 02 4841 1701 (Quarry) or 02 4820 3003 (Limestone). Or visit [www.boral.com.au/marulan](http://www.boral.com.au/marulan). For environmental matters (quarry), please call 4841 1701.