

Indigenous Procurement Policy

In alignment with Boral's Reconciliation Action Plan (RAP), our values and our Procurement Policy, Boral is committed to a procurement process that delivers long-term economic and social and benefits for Indigenous Australians.

Boral will adopt a proactive approach for the inclusion of Indigenous enterprises throughout its supply chain by:

- Identifying Indigenous enterprises with the capability to meet Boral's procurement requirements.
- Awarding supply contracts directly to Indigenous enterprises.
- Including relevant Indigenous enterprises in tenders, RFPs and other sourcing activities.
- Developing and maintaining a structured process for the employment and training of Indigenous Australians through both permanent recruitment and labour hire.
- Meeting and where possible, exceeding, Australian Federal and State Government Indigenous procurement project targets.
- Using Indigenous suppliers for local spend in remote and regional areas.
- Maintaining and promoting a link to Supply Nation and/or other such organisations as a source of Indigenous suppliers nationally.
- Supporting non-Indigenous enterprises that demonstrate a commitment to Indigenous businesses via their own supply chains.
- Supporting our customers to meet their Indigenous procurement policies and objectives.

A handwritten signature in black ink, appearing to read "Mike Kane".

Mike Kane
CEO & Managing Director