



Indigenous Procurement Policy

JULY 2020

In alignment with Boral's Reconciliation Action Plan (RAP) and our values, we are committed to a procurement process that delivers long-term economic, social and environmental benefits for Indigenous Australians.

Boral will therefore adopt a proactive approach for the inclusion of Indigenous businesses throughout its supply chain in conjunction with our Procurement Policy by:

- Identifying Indigenous enterprises with the capability to meet Boral's procurement requirements.
- Awarding contracts directly to Indigenous businesses.
- Including relevant Indigenous enterprises in tenders, RFPs and other relevant sourcing activities.
- Developing and maintaining a structured process for the employment and training of Indigenous Australians through both permanent recruitment and labour hire.
- Working with the broader Boral business to meet and exceed Australian Federal and State Government Indigenous procurement project targets.
- Using Indigenous suppliers for local spend in remote and regional areas.
- Maintaining and promoting a link to Supply Nation and other available organisations as a source of Indigenous suppliers nationally.
- Supporting non-Indigenous businesses that demonstrate a commitment to Indigenous businesses via their own supply chains.
- Supporting our customers to meet their Indigenous procurement policies and objectives.

A handwritten signature in blue ink, appearing to read "Zlatko Todorovski".

Zlatko Todorovski
CEO & Managing Director