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ASX Release

17 January 2024

The Manager, Listings
Australian Securities Exchange
ASX Market Announcements
Level 14, Exchange Centre
20 Bridge Street
SYDNEY NSW 2000

Chief Financial Officer Change

Boral Limited (ASX:BLD) today announces that Belinda Shaw, Chief Financial Officer, has resigned and provided notice from her position.

Belinda Shaw, CFO, said: "After considerable reflection I have made a decision that is in the best interest of my young family. I am proud of my contribution to Boral and am grateful to Vik for his support and understanding. I would like to thank my peers and the Board for the opportunity to be part of Boral's 'Good to Great' journey and I am committed to ensuring a seamless and successful CFO transition."

Vik Bansal, CEO & Managing Director said: "Over the past couple of months, we have assisted and explored various options to keep Belinda at Boral. I appreciate that this decision was very difficult and while I'm disappointed, I fully support and respect her decision. I wish her well in her future endeavours."

"Meanwhile, I am pleased to confirm that Stefan Camphausen will join Boral as Chief Financial Officer. I welcome Stefan to Boral and look forward to working with him."

Stefan is an experienced executive and has a considerable background as a CFO of complex industrial organisations in Australia and in Europe, leading large finance teams. His most recent role is as CFO of Bapcor, an ASX-listed firm.

Commenting on his appointment, Stefan Camphausen said: "I am very excited to be joining Boral and look forward to working with Vik, the Board and leadership team to build on the early momentum from the Good to Great strategy."

Stefan is expected to join Boral latest by July 2024, with exact start dates yet to be confirmed. Belinda will continue as CFO until Stefan joins Boral.

This release was authorised to be given to ASX by the Board of Boral Limited.

Jean-Paul Wallace

Company Secretary

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Appendix A – Stefan Camphausen Biography

Stefan Camphausen is an experienced CFO with more than 25 years of professional experience, including more than a decade of CFO experience across complex industrial organisations in Australia and Europe.

Stefan has a demonstrated track record of leading large finance teams and successfully leading cultural and transformational change to enable growth and drive operational and financial efficiency.

His most recent role was as CFO of Bapcor, an ASX-listed firm. Prior to Bapcor, Stefan was Chief Financial Officer of ASX-listed CIMIC Group and has held the CFO roles of increasing responsibility at CPB Contractors and Thiess, and senior finance roles at Hochtief in Europe.

Stefan has a Bachelor of Business Administration from the University of Applied Sciences in Essen Germany, and an MBA from the NIMBAS-Bradford Management School in Utrecht Netherlands.