Work Health & Safety Policy

Version number	4	**Implementation date**	December 2023
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Functional area	Health, Safety, Environment and Quality		

At Boral, we regard the safety and welfare of our people as our most important responsibility, and this guides our behaviours at all levels in our operations. We are committed to operating our businesses in a manner that does not cause harm to our employees, contractors, visitors, customers and the communities in which we operate.

In seeking to meet our commitment Boral will:

- Develop and maintain a structured health and safety management system to provide a framework for effective hazard identification and risk management.
- Work to eliminate hazards that could cause incidents, injuries and illnesses.
- Clearly define health, safety and wellbeing responsibilities for leaders, employees and contractors.
- Incorporate health and safety into the business planning cycle so that objectives can be set, plans formulated and performance measures identified.
- Act to ensure that employees and contractors have the necessary skills and knowledge to work safely and to contribute to ongoing improvements in safety performance.
- Seeking employee and contractor participation in identifying, assessing and controlling workplace hazards and in reviewing health and safety performance.
- Provide an injury management system for injured or ill workers that will facilitate their optimal recovery combined with a safe, supported return to sustainable work.
- Work with our customers and suppliers to improve health and safety outcomes for shared benefit.
- Comply with all applicable health and safety laws, as a minimum.
- Allocate sufficient resources to meet the commitments of this policy.

This policy is delivered through the implementation of Boral's integrated Health, Safety, Environment and Quality (HSEQ) Management System and related strategies, improvement plans and programs.

Vik Bansal
CEO & Managing Director

Policy Version History

This table documents the five most recent key policy updates.

No.	Definition	Comments / Key changes	Next review
4		Reviewed and minor formatting updated	August 2026