

Version number	5	Implementation date	April 2026
Policy author	Martin O'Neill	Policy approver	Matt McKenzie
Functional area	Health, Safety, Environment and Quality		

At Boral we own and operate a diverse range of businesses with the purpose of creating sustainable solutions for the construction and building industry.

We are committed to satisfying the requirements of our customers and key stakeholders, by providing high performing, sustainable products and services, and to the continual improvement of our products, services and operating systems.

Boral businesses maintain processes and systems appropriate to their area of operations with the objective of providing the framework and platform to:

- Meet and enhance our strategic objectives.
- Consistently and predictably supply products and services that meet customer and other key stakeholder needs and expectations in a timely and efficient manner.
- Ensure a consistently high standard of performance is maintained in all endeavours.
- Conduct regular reviews, identify opportunities and resolve problems expeditiously.
- Conform to relevant specifications, supply agreements and contractual requirements.
- Maintain workplaces and environments where continual improvement in our systems, products and services is embraced.
- Ensure our employees are aware and take ownership of their responsibilities are challenged and rewarded in doing so.
- Observe and comply with all statutory and regulatory requirements.

This policy is delivered through the implementation of Boral's integrated Health, Safety, Environment and Quality (HSEQ) Management System and related strategies, improvement plans and programs.



Matt McKenzie
Chief Executive Officer (CEO)

Policy Version History

This table documents the most recent key policy update.

No.	Date of issue	Comments / Key changes	Next review
4		Reviewed and no changes were required to be made at this time.	
5	April 2026	Updated approver and CEO change.	April 2028