Build something great™

## Boral Defence Force Alumni



Whether your career is shifting from armour to asphalt, camouflage to concrete or tanks to timber...

We welcome you

# We Welcome You

The Alumni was established to recognise the contribution of current or former members of the Australian Defence Force and more recently allied forces and defence spouses. The Alumni serves to connect members to one another and to provide access to a peer network for mentoring, development, and comradeship. The Alumni also serves to further acknowledge Boral's long history with the Australian Defence Force.

As a proud Australian who is CEO and Managing Director of this iconic Australian company, it is with pride and a great degree of sincerity and humility that I say, "thank you", on behalf of everyone at Boral, for your sacrifice and service.

Zlatko Todorcevski Chief Executive Officer & Managing Director



Whether your career is shifting from armour to asphalt, camouflage to concrete or tankers to timber, we welcome you.

Boral is proud to have a Defence Force Alumni to support members of our workforce, new and old, who have served our country.

I encourage you to join the Alumni to connect with people who, like you, have made the transition from the forces into a civilian career and are now serving to support Australia's economic prosperity through Boral - the nation's largest construction materials and building products supplier.

We have a long history with the Defence Forces, with former Navy personnel joining Boral after World War II as employees at our very first bitumen plant in Matraville. And, we're committed to a strong future with Defence Force personnel, with employment initiatives like the Defence Force Alumni providing the networks and opportunities to support you, and your best career yet.

Wayne Manners President and CEO Australia

Former Defence - Army



## **Benefits**



#### Community

Be a part of a decorated group that is proud of its unique connection.



#### Network

Connect with people from across the country, across departments and across structures in Boral.



#### Support

Share stories, experiences and knowledge, and feel supported as you find your feet in Boral, and your civilian career.

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#### Mentor

Grow alongside people who share a familiar past and are happy to help you navigate a successful future.

## Membership

The Alumni welcomes those who work with or for Boral, on a full time, part-time or casual basis including regular contractors as well, and have served in the Australian Defence Force (or other countries' forces) as ex-serving members or those who continue to serve in a reserve capacity. Membership is also open to Defence spouses and those of immediate family to a current serving member of the Australian Defence Force.

## What's involved?

There are no formal time or financial commitments required from members of Boral's Defence Force Alumni.

With Boral's full support, the Alumni is self-directed.

Members currently benefit from informal networking and mentoring, and are making plans for special events, member communications, and scheduled meetings (in person, teleconference or video conference).

## **Testimonials**

"Being ex-Defence I know it can be a bit daunting when you leave the force and enter into civilian employment. I think the Alumni is a great initiative. It's good to be connected to this unique group and to maintain connection with people from the forces."

#### Mick Anderson Mechanical Team Leader, Boral Cement, Maldon (NSW)

Former Defence -Army, Apprentice Raeme

"I'm currently serving in the Army and it's great to have a manager that supports me in serving the forces as well as Boral. It's excellent to have the support there, as part of the Alumni ... it's people to share your ideas with, extra support when you need it, and people who help you understand the structures and the policies within Boral. We all have skills and qualities that we've gained through our time in the forces, and the Alumni is a great way for us to think about how we can apply these here, so that Boral benefits."

#### Kathy Lawrence

Administration Officer, Boral Concrete, Cairns (QLD)

Currently serving in the Army (Driver)

"The Alumni is a group of current employees and ex-Defence personnel who are able to share stories and similarities. Two days ago I had someone who is new to Boral, who works in another department, give me a call because he knew I was ex-Defence. We spoke for a while and I just explained the similarities between Defence and Boral. We also talked about Boral's structure, shared a few funny stories and I gave him some practical tips to really help him find his feet here."

#### Chris Cox

Project Coordinator, Boral Asphalt, Deer Park (VIC)

#### Former Defence -Army, Second Commando Regiment

## Keen to join?

Register your interest with Andrew Bondini, National Void Rehabilitation Manager Boral Land & Property Group andrew.bondini@boral.com.au

or Luke Tavener, National Project Manager National Resources Group Iuke.tavener@boral.com.au

## **State-based contacts**

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Andrew Bondini National Project Director - BPG (Southern Region & Earth Exchange) Boral Land and Property Group, Port Melbourne (VIC) Former Defence -Royal Australian Engineers Corp (Warrant Officer Class II)