

Sustainability Overview

At Boral we strive to *Build Something Great*. For Boral's people this means a safe, challenging and rewarding workplace. For our communities this means a socially responsible approach to all our activities.

Our people

At a glance	FY2015	FY2014	FY2013
Boral employees, FTE	8,356	8,953	12,610
Boral contractors, FTE	~4,400	~4,000	~6,600
JV employees, FTE	3,676	3,498	570
JV contractors, FTE	~3,000	~2,600	n/a
Average length of service			
Australia	9.2 years	9.1 years	9.1 years
USA	7.8 years	7.5 years	7.7 years
Women in Boral	14%	14%	15%
Women on the Board	38%	25%	25%

Boral employed 8,356 full-time equivalent (FTE) employees and approximately 4,400 contractors across our global operations as at 30 June 2015. The reduction in employees and contractors over recent years primarily reflects our portfolio restructuring, including the transfer of Gypsum division employees to the USG Boral joint venture in FY2014 and the transfer of Australia's east coast brick employees to the Boral CSR Bricks joint venture in FY2015. As at 30 June 2015, we had 3,676 FTE employees working in our joint venture operations and ~3,000 contractors.

The average length of service of a Boral employee in Australia is approximately 9.2 years, and in the USA is approximately 7.8 years, which remains broadly consistent with previous years. Overall, 13% of our workforce has been working for Boral for more than 20 years.

Although employee turnover in Australia increased from 15% in FY2014 to 18% in FY2015, and fell in the USA from 18% in FY2014 to 15% in FY2015, these turnover levels have normalised following extensive organisational and portfolio restructuring in FY2013. Employee turnover excludes the transfer of employees to the Boral CSR Bricks joint venture.

Diversity

Diversity continues to be an important area of focus for Boral. Following the formation of Boral's Diversity Council in FY2014, a detailed review of Boral's diversity strategy was completed this year together and with an implementation plan to deliver long-term improved diversity outcomes across Boral. The plan includes a refreshed framework with six strategic elements of leadership, communication and education, system and process design, gender equality and pay equity, generational diversity and indigenous relations. The Board has set measurable objectives against these elements, with the Boral Diversity Council responsible for the implementation of key initiatives to deliver targeted outcomes.

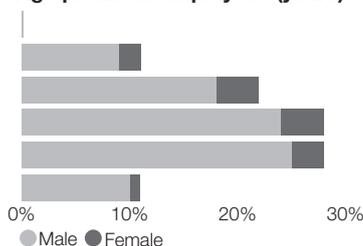
In terms of gender diversity, Boral has a good representation of women at senior levels with three of eight (38%) Directors of the Board being women, and three positions on our Executive Committee management team of 13 (23%) held by women, namely the Chief Financial Officer, Group Communications & Investor Relations Director and Group Human Resources Director. Increasing the representation of women throughout Boral's operations is an important objective. Women also occupy 13% of Boral's management positions.

Women represent 14% of Boral's employees at 30 June 2015, which is consistent with last year. The proportion of female employees varies significantly by occupation. Women occupy 69% of clerical positions, 33% of sales positions and 33% of professional positions. In contrast, men account for 95% of Boral's trade, machinery operator and transport roles. There is a higher than average proportion of women than men amongst employees under the age of 50 and a lower than average proportion of women over the age of 50.

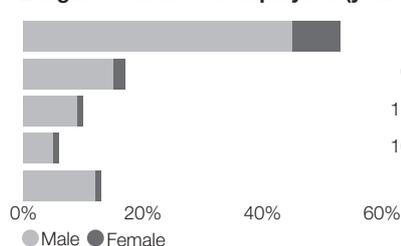
With a number of recruitment and retention strategies in place to increase Indigenous employment, we are proud of the continued high level of retention of Indigenous employees of over 90% across Boral's Australian operations.

For more information on Diversity refer to pages 37-39.

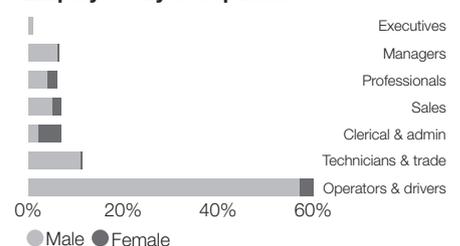
Age profile of employees (years)



Length of service of employees (years)



Employees by occupation



People development and leadership

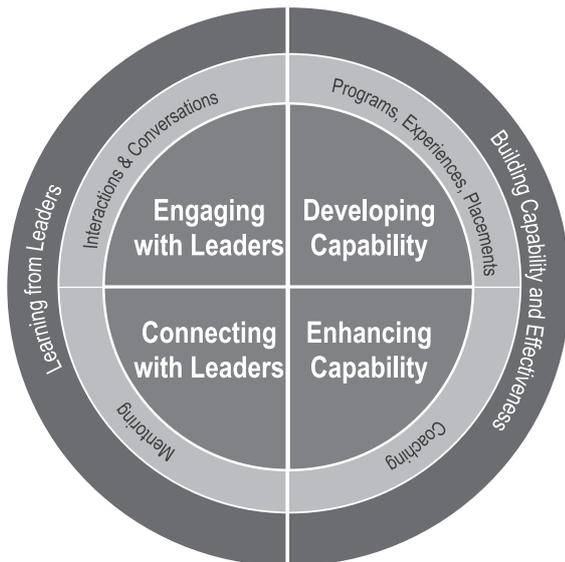
Our aim is to have an engaged workforce of employees with the skills and capabilities to develop their careers and perform their roles effectively.

Formal processes such as our talent and capability identification and assessment, development pathways and the performance review process help to provide a structured and supportive approach to employee development. The performance review process identifies and communicates performance expectations and establishes a plan to help employees reach their highest potential.

The Skilled4Action training program, developed in FY2014, continues to provide employees and managers with learning and capability building in areas such as safety, people engagement, the Boral Production System, sales and marketing excellence, and innovation. In FY2015, more than 200 employees completed Certificate II, III or IV or Diploma qualifications through Boral's Australian Registered Training Organisation in disciplines such as Surface Extraction Operations, Civil Construction and Manufactured Mineral Products. Approximately 3% of Boral's Australian workforce is currently enrolled to complete qualifications such as Diplomas, Certificate II, III or IV or certificates of attainment through the Registered Training Organisation. These programs supported by on-the-job and local initiatives help to ensure that our people have the skills to deliver our plans and objectives.

In FY2015, we delivered a range of leadership programs including the Future Leaders Program developed in partnership with the Australian Graduate School of Management. To further develop leaders with the capability to effectively engage our people and drive a performance culture, we have established programs to learn from experienced leaders through interaction and conversation, placements, mentoring and coaching. Boral's Learn from Leaders series saw employees from across Boral participating in lunches with the CEO, the Board and key executives, as well as Diversity in Leadership Forums and safety interventions, which all provide learning opportunities and access to our senior leadership team.

Boral's approach to leadership development is set out below:



A more engaged and empowered workplace

Our results from the McKinsey Organisational Health Survey show a substantial improvement across several key areas since our previous survey in 2013. Benchmarked against a global database of over 1,500 companies, employees from Boral's Construction Materials & Cement division rated improvements in the areas of strategic direction, employee motivation, accountability, culture and climate, innovation and learning, and our external orientation. Overall, the division moved into the second quartile of all organisations surveyed with a score of 70/100 in 2015, up from being a third quartile organisation with a score of 59/100 in 2013. As a result, managers report that they know where to focus organisational efforts while employee-initiated turnover has decreased from 13% to 10%.

Health, safety and environment

Our goal is Zero Harm to our people and the environment. While Boral's performance continues to trend positively and compares well across industry benchmarks, our strategy and plans are based on further improving our performance towards that goal.

Strategy

In FY2014 we established a group strategy for managing health, safety and environment (HSE) to embed relevant activities within our operations in order to achieve our goal of Zero Harm.

Our strategy incorporates 20 improvement programs within five focus areas across the themes of people, systems, and products, plant and equipment. The five focus areas are:

1. Capable and confident leaders
2. Engaged, empowered and competent workforce
3. Fit-for-purpose systems
4. Sustainable solutions
5. Fit-for-purpose plant and equipment.

Considerable progress was made in implementing our strategy in FY2015. Consistent with Boral's *Fix, Execute, Transform* program, our focus this year has been on delivering programs that will provide the essential foundation for more ambitious change programs from FY2016 and beyond.

A summary of our plan and our key achievements in FY2015 is set out below:

PEOPLE

Objective 1 – Capable and confident leaders

- HSE stewardship
- Skilled4Action
- ✓ Leadership development activity underway with various initiatives deployed to cascade and embed Zero Harm within the business
- ✓ Use of Skilled4Action training modules for front line managers in HSE related systems, including risk assessment, toolbox sessions and LEAN production

Objective 2 – Engaged, empowered and competent workforce

- Human error reduction
- Manual handling interventions
- Leveraging LEAN
- Roles and responsibilities
- Consequence management
- ✓ Roll-out of human error reduction program, including development of in-house training resources across Boral Building Products (BBP) and some parts of Boral's Construction Materials & Cement (CM&C)
- ✓ HSE related roles and responsibilities clearly defined
- ✓ Continued focus on practical deployment of LEAN skills, including early adoption of LEAN safety principles
- ✓ Safety Absolutes program launched across CM&C

SYSTEMS

Objective 3 – Fit-for-purpose systems

- Contractor safety
- Learning management system
- Serious harm prevention
- Incident management system
- 1Boral SMS review
- Self insurance
- ✓ Pilot of a contractor safety service completed in CM&C
- ✓ Roll-out of Boral's new learning management system, My Learning Space, commenced in Asphalt operations
- ✓ Serious harm prevention program commenced with enhanced reporting, communication and review of controls for high risk activities
- ✓ New HSE incident management system implemented, with further functionality to be added in FY2016
- ✓ Comprehensive review of safety, health, environment and quality management system
- ✓ Move to Retro Paid Loss workers compensation scheme in NSW and upgrade of self insurance program in South Australia to meet new legislative requirements

PRODUCTS, PLANT AND EQUIPMENT

Objective 4 – Sustainable solutions

- Lifecycle analysis and environmental product disclosures
- Occupational health and hygiene
- Chemical management
- ✓ Comprehensive review of occupational health and hygiene systems and improved management of dust and noise exposures within CM&C
- ✓ Working with customers and other stakeholders to reduce lifecycle impacts of Boral's products eg. through the introduction of ENVISIA concrete

Objective 5 – Fit-for-purpose plant and equipment

- Energy efficiency
- Driver safety
- Plant and equipment procurement
- Product Council support
- ✓ Improved driver safety for our heavy vehicle fleet including vehicle stability systems, driver aids and improved driver training
- ✓ Energy efficiency improvements targeted using LEAN principles

Work health and safety

Performance

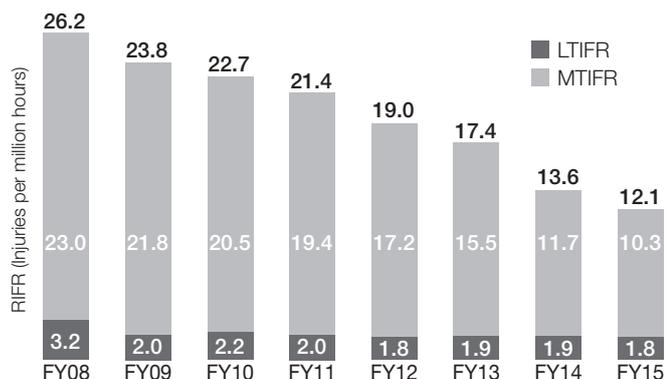
Our safety performance measures continue to trend positively with some good safety outcomes delivered in Boral's businesses in FY2015. Boral's safety outcomes continue to compare well against industry benchmarks.

Boral has been fatality-free since December 2013 which is the longest fatality-free period since 2002. We are working hard to ensure that this continues.

Recordable Injury Frequency Rate (RIFR), which includes both Medical Treatment Injury Frequency Rate (MTIFR) and Lost Time Injury Frequency Rate (LTIFR) for employees and contractors per million hours worked, is Boral's preferred indicator of safety performance. Separately reporting MTIFR and LTIFR is not always a clear or helpful indicator of injury severity and business impact.

During FY2015, our RIFR reduced from 13.6 in FY2014 to 12.1 on a like-for-like basis which is an improvement of 11%. Our LTIFR improved from 1.9 in FY2014 to 1.8 in FY2015, an improvement of 5%.

Employee and contractor injury rates



The safety performance outcomes for the majority of Boral's divisions showed year-on-year improvement on the basis of recordable injury rates. Boral's USA division reported a slight increase in RIFR for the year but remains well below the Group average and historical levels. The divisional results are set out below:

Recordable Injury Frequency Rate (RIFR)	FY2015	FY2014	Improvement
Boral Construction Materials & Cement	18.7	21.5	13%
Boral USA	6.1	5.7	(7%)
Boral Building Products	16.4	18.8	13%
Boral Gypsum ¹	3.0	4.1	27%
Boral Corporate	0	0	-
Boral total¹	12.1	13.6	11%

1. Includes data from 100% owned Boral Gypsum through to 28 February 2014 and then data from the USG Boral joint venture from 1 March 2014.

2. For Boral's fully owned businesses only.

In addition to these lagging measures of safety performance, we monitor and record a number of other measures to help us understand our safety performance. These measures of performance are also trending positively:

- Percentage Hours Lost², a measure of injury severity, has reduced to 0.03 in FY2015, a 40% improvement on the prior year and a 36% improvement over the average of the prior three years. An improvement in this measure indicates that when lost time injuries occur, they are less serious, or our return to work programs are more effective in helping our people recover, or both.
- The Hours Away on Restricted or Transfer (HART)² rate is a broader measure of the impact of injuries. This measure also improved in FY2015, reducing by 20%, again showing that when injuries do occur, the impact to our people and the business is less severe.
- Near Miss (or Near Hit) events are those incidents which could, in slightly different circumstances, result in injury. The rate of reporting increased again across Boral in FY2015, which we regard as a positive trend reflecting greater maturity in our safety journey.

We are also increasingly monitoring leading indicators of safety including hazard reporting and corrective action management. We intend to increase reporting of these measures across our operations, on the back of upgrades to our HSE reporting systems.

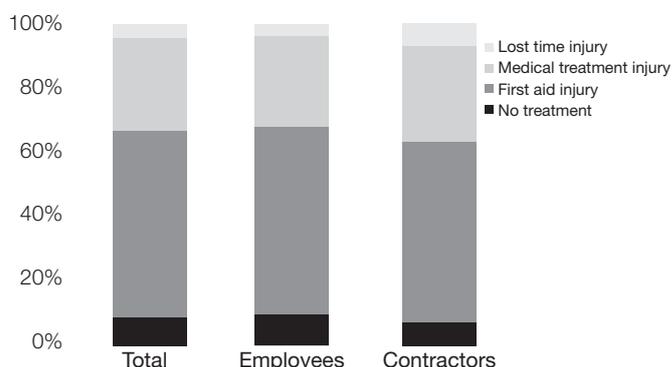
While our long-term goal remains Zero Harm and we have an unwavering belief that all injuries are preventable, we remain focused on preventing events that result in or could result in fatalities or life-changing injuries. We are also focused on reducing the less serious injuries that predominantly drive our safety performance measures, for example sprains and strains, slips and trips and minor cuts and bruising.

Injury analysis

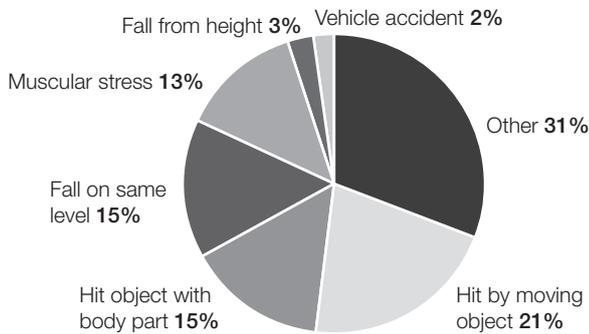
Injury analysis assists in the development of corrective action plans, training and process redesign. In Australia, our systems allow us to analyse our injury experience in further detail for our fully owned businesses.

Of all injuries reported in FY2015, 9% required no treatment, 58% required first aid only, 29% required medical treatment without lost time, and 5% resulted in lost time.

Australian injury analysis



Mechanism of injury – describing the action, exposure or event that led to an injury



Our efforts in recent years to reduce the number of muscular-stress injuries arising from manual handling-related activities have been largely successful with injuries from muscular stress falling to 13% of reported injuries in FY2015 from 36% two years ago. Injuries from being hit by a moving object rose slightly while injuries from hitting an object fell slightly, and falls on the same level were unchanged from FY2014.

The relative contribution of injuries in the 'Other' category rose. This category includes injury mechanisms that are unspecified such as muscular injuries developing over time rather than from a defined event. We continue to focus our efforts on accurate reporting to provide better clarity on these situations. In FY2015 we have also been able to capture potentially high consequence injuries due to falls from heights (3% of injuries) and vehicle accidents (2% of injuries).

This year, contractors were more likely to be hit by a moving object or sustain a fall on same level than employees, however were less likely to sustain a muscular stress injury or an injury in the other or unspecified/unknown category. These differences are likely to be a function of the activities undertaken by contractors. We continue to encourage consistent reporting of injuries between both employees and contractors but note that contractors appear to be less likely to let low severity injuries impair their work practices.

Boral's safety performance stacks up well

Boral has around 6,200 employees and 4,300 contractors in Australia in our Construction Materials & Cement and Building Products divisions. And with a significant fleet of 3,000 Company-owned and contracted heavy vehicles transporting Boral products and materials, Boral is one of Australia's largest transport managers.

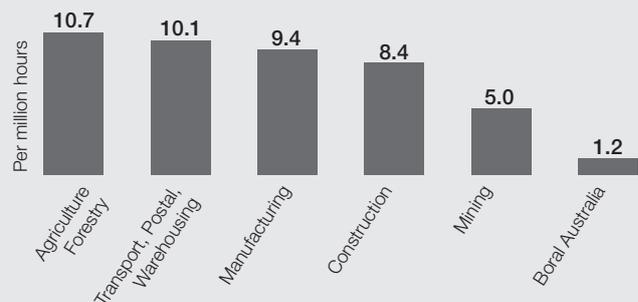
Heavy vehicle transport comes with risks, but we are very good at managing those risks through engineering and compliance management. We train our people in the correct use of equipment and to be aware of behavioural triggers that contribute to critical errors and unsafe behaviour. We adopt new ideas from employees and contractors – ideas that help them and others to be safe. We work with suppliers, regulators, contractors and industry groups to innovate, share knowledge and implement the safest standards. And we have the support of the unions that represent our employees and contractors to deliver continuous improvements to our safety management systems.

However, statistically at least, transport is a relatively hazardous business. Since 2007, there have been four fatalities associated with Boral activities in Australia – all involving contractors in transport related accidents. Fortunately, there has not been a fatality in Boral's operations in Australia or overseas since 2013, and while Boral's long-term safety performance in relation to truck-related work fatalities is significantly less than the national average, this does not mean we have a perfect record in this area. It simply confirms our commitment to making our transport operations even safer and continuing to strive for Zero Harm across all of our workplaces.

Beyond transport, Boral pours concrete and lays asphalt across major projects and construction sites around the country. And with over 100 quarries and 400 manufacturing operations producing cement, concrete, asphalt, bricks, roof tiles, and timber products Boral's safety performance can also be benchmarked with the construction and manufacturing sectors.

Latest figures published by Safe Work Australia show the average injury rate across the Construction industry in Australia to be 8.4 injuries¹ for every million hours worked. This compares with Boral's injury rate in Australia for FY2015, measured on the same basis, of 1.2. Boral's safety performance stacks up well. The broader industries in which Boral operates experience lost time accidents seven to eight times more frequently than Boral's employees and contractors.

Boral's relative performance to Australian industry average lost time injuries¹



Source: Safe Work Australia data 2012-13

1. Based on Safe Work Australia's definition of Lost Time Injury Frequency Rate using injuries that resulted in five or more days lost time from work. The latest industry data is provisional for the period FY2013. Boral data is for Australia only for comparative purposes for FY2015.

Environment

Policy

As an international resources-based manufacturing company, we acknowledge that our shareholders, employees and the community at large expect responsible environmental practice by Boral's businesses. We continually work to identify and minimise environmental risk at all our operations and, wherever practicable, eliminate adverse environmental impacts.

Specifically, Boral is committed to:

- complying with environmental legislation, regulations, standards and codes of practice relevant to the particular business as the absolute minimum requirement in each of the communities in which we operate;
- reducing greenhouse gas emissions from our processes, operations and facilities, including appropriate use of alternative fuels and/or carbon offsets;
- eliminating waste in all its forms, by application of LEAN manufacturing principles, leading to:
 - efficient use of energy;
 - conservation of water;
 - minimisation and recycling of waste production materials and energy;
 - prevention of pollution; and
 - effective use of virgin and recovered resources and supplemental materials;
- open, constructive engagement with communities surrounding our operations; and
- protecting biodiversity values at and around our facilities.

Through communication and training, our employees will be encouraged and assisted to enhance Boral's environmental performance.

Greenhouse gas emissions and energy use

GHG emissions (million t CO ₂ -e)	FY2015 ¹	FY2014	FY2013	FY2012	FY2011
Australia	2.2	2.5	2.7	2.9	3.0
USA	0.2	0.2	0.2	0.2	0.2
Asia	0.2	0.5	0.5	0.4	0.4
Total	2.6	3.2	3.4	3.5	3.6

In FY2015, greenhouse gas (GHG) emissions from Boral's fully owned businesses in Australia and the USA together with our 50% share of emissions from USG Boral totalled 2.6 million tonnes of carbon dioxide equivalent (CO₂-e), which was 7% lower than in FY2014 on a like-for-like basis². Emissions from Australian operations were down 10%, the US operations up 7%, and Asian operations up 2% on the prior year.

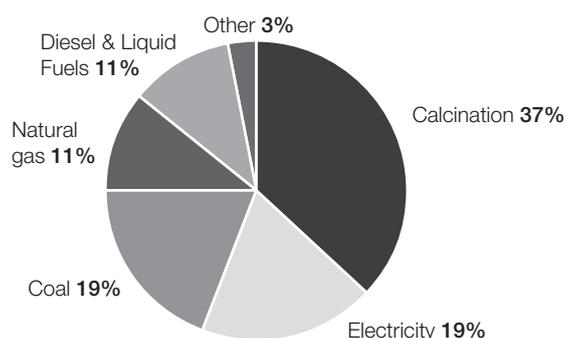
Boral's overall energy use in FY2015 was 22 petajoules from businesses, down 5% on FY2014 on a like-for-like basis². Australian operations energy consumption was down 9%, the US operations up 6%, and Asian operations up 1% on the prior year.

Changes in GHG emissions and energy consumption in FY2015 were driven largely by changes in Boral's business portfolio and activity in various markets. For example, in FY2015 the specialty

cement kiln at Maldon was closed and reductions in FY2014 reflect the ceasing of clinker manufacturing at the Warrn Ponds cement kiln in Victoria in the prior year.

We continue to look for ways to reduce emissions from our ongoing operations. In late 2014 Boral Cement was awarded a \$4 million grant to install technology at its operations at Berrima, NSW to use waste derived fuels sourced from general waste streams in addition to black coal, which will result in an estimated 90,000 t CO₂-e reduction in annual emissions when fully implemented in FY2016.

Boral's Australian GHG emissions



Australian climate and carbon policy

Obligations under the carbon pricing scheme for FY2014 needed to be met in FY2015 despite the legislation being repealed by the Federal Government on 17 July 2014. In addition to the one million unit interim liability for FY2014 which was met in June 2014, a final FY2014 liability of 0.5 million carbon units for FY2014 was due in January 2015 and met by a mix of Carbon Credit Units generated from our Landfill operations (which Boral divested on 28 February 2015), carbon units issued to Boral as part of the Jobs and Competitiveness Program, and directly purchased and surrendered carbon units.

Boral is investigating the potential ways that we may access funds from the Federal Government's Emissions Reduction Fund to apply towards improving the energy efficiency of our operations.

Collaborating on game-changing technologies

Boral has signed an agreement with technology startup Mineral Carbonation International (MCI) to explore the early stages of commercialisation of an Australian-developed technology which aims to reduce carbon emissions by storing CO₂ in solid products for the building industry.

This collaboration, involving Boral's Innovation team, MCI's researchers and chemical engineers from the University of Newcastle and Orica, will be conducted over an initial two year period. The project has the potential to reduce the cost of cement-based products and associated carbon emissions, opening the long-term possibility of carbon-neutral construction products.

– MCI is funded by the NSW and Federal Governments and Orica Ltd.

1. FY2015 figures are Boral's 50% share of emissions and energy from the USG Boral joint venture.
2. Prior year figures are adjusted for Boral's 50% share of USG Boral operations.

Infringements

	FY2015	FY2014	FY2013	FY2012	FY2011
Number	3	15	7	7	5
Fines	\$11,658	\$38,849	\$31,960	\$10,750	\$12,473
Undertakings		\$100,000			

Following changes to the regulatory environment in FY2014, which saw an increase in infringement notices and penalties, our performance has substantially improved with fewer infringements in FY2015. This follows the successful roll-out of programs to improve our on the ground compliance as well as our interactions with regulators in Australia.

During FY2015, Boral incurred three penalties related to environmental contraventions in Australia and the USA resulting in \$11,658 in fines. In Australia, we incurred penalties for exceeding stack emissions at an asphalt plant (self-reported) and for rubbish being displaced on a windy day at our Landfill operations in Melbourne. In the USA we incurred a fine for understating the volatiles content of a raw material (self-reported). There were no penalty infringements across our Asian operations.

In addition, at the time of publication, we were involved in a legal proceeding in relation to aggregate allegedly being washed into water courses at Narangba Quarry, Queensland, which has yet to be resolved.

Boral Timber

Boral Timber is the largest customer of Forestry Corporation of NSW, with a substantial proportion of volumes supplied to Boral being valuable blackbutt timber. It is therefore critically important for Boral to work closely with the government to ensure sustainable harvesting of the north coast forests now and for the future.

Forestry Corporation of NSW is certified to meet the Australian Forestry Standard (AFS), an independently audited forest management standard. All products made by Boral Timber are also certified to the AFS Australian Chain of Custody standard, which traces Boral's production back to its source of supply. This provides Boral's customers with certainty that its products come from legal and sustainable sources.

Biodiversity and heritage

Boral has a long history of protecting Australia's biodiversity both directly as well as through our association with community partners with programs aimed at biodiversity, conservation and education, for example Conservation Volunteers Australia and Taronga Conservation Society.

Examples of our biodiversity projects in the communities in which we operate include:

- At our former Calsil Brick Works site at Kurnell NSW, rehabilitation efforts focused on the nationally endangered Green and Golden Bell Frog, and establishing vegetation consistent with the neighbouring endangered Kurnell Dune Forest.
- The ongoing supply of koala fodder from our plantations at our Narangba and Petrie quarries in Queensland which commenced in 2002.

- Supporting the Safehaven Wombat refuge facility at Mt Larcom, outside of Gladstone, Queensland. Safehaven has been able to expand its facility to include a breeding and research program for the critically endangered Northern Hairy-Nosed Wombat.

Rehabilitation of Kurnell Dune Forest helps the endangered Green and Golden Bell Frog

The NSW Department of Primary Industries has recognised the excellence of Boral's site planning, together with the environmental benefits of sensitive landscaping and the creation of a thriving wetland at our former Calsil Brick Works site at Kurnell, NSW. The Department commented that "Boral's investment in site rehabilitation and landscape strategies delivered an outstanding and visually striking environmental legacy that reflects well on the Company's performance as a lessee of Crown land." The regeneration of the wetland also helps support the re-establishment of the nationally endangered Green and Golden Bell Frog.

Community partnerships

Boral provides financial support to a range of community groups and organisations that share our values and where there is relevance to our people, places and products.

We partner with community organisations that can make a valued and sustained contribution to the communities in which we operate, focusing on building meaningful long-term relationships that deliver value to both Boral and our partners. In FY2015, Boral contributed approximately \$820,000 of cash to its key community partnerships and other corporate community support initiatives. In addition, approximately \$54,000 of materials in-kind support was provided to partners such as Habitat for Humanity, Conservation Volunteers Australia, Touched by Olivia and HomeAid to assist with their building projects.

In addition to our corporate community partnerships, Boral's businesses and employees support local activities, including charities, emergency services, sporting and environmental groups.

As a matter of policy, the Group does not participate in or donate to any political or politically associated organisations.

Anzac Centenary Public Fund

Anzac Centenary commemoration events commenced across Australia in 2014 to coincide with the 100 year passing of the start of World War 1, and will continue through to 2018. Boral is supporting the Anzac Centenary Public Fund by providing cash donations for a range of significant initiatives and projects across the country associated with the Anzac Centenary, in addition to the donation of materials where appropriate.

Bangarra Dance Theatre

Boral has sponsored Bangarra, one of Australia's leading performing arts companies, since 2003. As Bangarra's Production Partner, Boral employees, customers and suppliers

attended Bangarra performances during the year, as well as a special performance for the second annual Corroboree Sydney and Bangarra's 25th year celebrations, and a dance workshop at Bangarra's Sydney Wharf studio for Boral families.

Boral's sponsorship funding also contributed towards the employment and support of four trainee dancers at Bangarra during FY2015.

Conservation Volunteers Australia (CVA)

Boral has partnered with CVA since 1988, making this our longest-standing community partnership. In FY2015 Boral and CVA launched the Connected Communities program, targeting 45 schools and communities relevant to Boral's operational footprint across Australia. The program aims to assist in educating and inspiring youth to take action for the future of their environment, with the help of CVA volunteers. In FY2015 schools, local parks and reserves from every state and territory in Australia received assistance to undertake practical conservation and biodiversity projects through the partnership.

Habitat for Humanity

Boral's newest community partnership is with Habitat for Humanity Australia; a not-for-profit organisation which provides housing for families living in poverty. As the Building Community Resilience partner, we are supporting disaster resilience projects in the Quang Nam province in Vietnam and an urban slum upgrade in the Jogjakarta region in Indonesia.

Employee engagement is an important part of our partnership. During FY2015 more than 30 participants from USG Boral Vietnam helped build a home for a family in need. In Australia, Boral and USG Boral have donated in-kind building and construction materials to help build homes in regional Victoria and Western Australia.

HomeAid

Boral has supported HomeAid, a not-for-profit provider of housing for homeless families and individuals in the USA, since 2006. In addition to annual cash donations, in FY2015 Boral donated goods and gifts for HomeAid Atlanta's annual Essentials Drive for babies and Christmas Giving Tree for individuals in transitional housing.

Boral also donated in-kind materials for some of HomeAid's housing and shelter projects this year, including bricks and mortar for the construction of a new apartment building and community centre for Rainbow Village, a transitional housing community for homeless families with children; and concrete roof tiles for the expansion of the William Fry Drop-in Center for homeless and at-risk youth.

Outward Bound

This is the fourth year that Boral has contributed to the Australian Outward Bound Development Fund to assist disadvantaged youth.

This year's program was held in June 2015 with 21 Year 9 students from the Southern Highlands and Tablelands region of NSW attending a seven day leadership program and camp. Following the program, Boral staff will be mentoring the students to engage with community service projects.

Redkite

Boral has been a Supporting Partner of Redkite's Financial Assistance Program, the most accessed area of support that the organisation provides, since 2012. Through this program, families of a child with cancer can meet day-to-day needs such as buying groceries, paying utility bills and ensuring that there is fuel in the car to take a child to treatment.

Boral's support has assisted more than 187 families across Australia this year. In addition to the corporate donation, Boral employees have raised \$64,000 in FY2015 through a range of fundraising activities.

Taronga Conservation Society

Boral has sponsored Taronga Zoo and Taronga Western Plains Zoo since 2003, and the Youth at the Zoo (YATZ) program since 2006. Approximately 1,200 teenagers have participated in the YATZ conservation and education program in that time.

As a Crown Partner of Taronga Zoo, Boral staff can benefit from free zoo entry and discounted tickets throughout the year. Boral families have logged more than 1,400 visits in FY2015, while more than 200 employees and their families attended the Family Day in October 2014.

Touched by Olivia Foundation

Boral supports the Touched by Olivia Foundation to create vibrant playgrounds catering for children of varying abilities and ages. These assist children with special needs and their families to integrate more fully into the community. In FY2015, Boral's support included in-kind materials donations for two inclusive playgrounds in Victoria: Livvi's Place Casey, which will open to the public in September 2015, and Livvi's Place Ballarat, scheduled to open in December 2015.

University of New South Wales

In FY2015 Boral contributed a cash donation to assist in building the new, state-of-the-art Materials Science and Engineering Building at the University of New South Wales.