

	Our goals/targets	Examples of our performance in FY2009	BSDT scores
Sustainability Management			
Compliance review and reporting (CRR)	Sustainability performance is regularly reported externally CRR is integrated with performance management and business planning systems	2009 Sustainability Report; participant in Carbon Disclosure Project, Corporate Responsibility Index, FTSE4Good and DJSI Completed internal trial of NGRS reporting	3.2
Continuous improvement	Plans and processes are reviewed regularly to incorporate new technologies and best practice R&D strategy includes a sustainability focus	Internal innovation forum to share learnings and strengthen development of sustainable products New products developed include: ENVIRO™ plasterboard, PACT by BMTI, and solar capacity roofing system in US Tile	3.3
Human Resources			
Health, safety and wellbeing	Zero fatalities At least 25% improvement in LTIFR and % hours lost for employees and contractors over average for prior three years	One employee fatality in Indonesia Employee LTIFR of 1.8 and contractor LTIFR of 2.4, down 36% and down 58% on past three year average, respectively	3.1
Employee and labour relations	To have the best people in our industries To maximise workforce satisfaction, productivity and retention	92% of employees moderately or highly engaged, up 1% Maintained EOWA Employer of Choice for Women status Employee turnover of 24% ¹ consistent with last year	3.1
Communications, awareness and training	Provide our people with appropriate training and knowledge on sustainability and business issues to deliver on our objectives	1,691 employees trained through Boral's global learning programs, including Leading Health & Safety program; supplemented by safety, environment, trade practices, ethics and compliance training	3.1
Environment			
Energy conservation and climate change	Reduce emissions per unit and offset Boral's increase in absolute emissions as a result of market demand growth	CO ₂ emissions down 8% ² to 3.62 million tonnes, largely due to lower production, especially in the USA	2.9
Water conservation, extraction and protection	Reduce reliance on mains water and overall water consumption Undertake strategic and operational risk assessments of the operational impacts on water systems	Mains water use down 22% ³ on last year to 2,285 million litres Water management plans and targets in place for key sites	2.9
Waste and resource management, recycling and re-use	Minimise waste from our operations and increase waste re-used and recycled	Re-used or recycled between 38% and 114% of Boral's operations' production waste Estimated 4.62 million tonnes of waste and by-products recycled or re-used, down 17% on 2007/08	3.1
Land protection, remediation and rehabilitation	Prevent land contamination through well developed management systems and remediate contaminated sites to international standards for the site purpose Where possible, rehabilitation is part of ongoing resource extraction operations and completion plans incorporate development approval rehabilitation conditions	Maturing of quarry end use activities; Deer Park quarry landfill operation now a waste business with landfill gas generation Rehabilitation of former Prospect quarry to "Employment Lands"; innovative groundwater and stormwater management to reduce reliance on mains water supply for local golf club	3.0

1 This figure was reported as 23% in Boral's 2008 Sustainability Report and has been revised to 24% due to a reclassification of data in the USA.
3 On a comparative basis.

2 In Boral's 2008 Sustainability Report, Boral's 2007/08 GHG emissions were reported as 3.79 million tonnes. This restated figure reflects new reporting methodologies in Australia and the USA, enhanced data collection and review processes. Refer to figure 17 on page s20.