

Board of Directors

Kenneth J Moss, AM ¹

NON-EXECUTIVE CHAIRMAN, AGE 64.

Dr Kenneth Moss joined the Boral Board in 1999 and became the Chairman of Directors in 2000. He is the Chairman of Centennial Coal Company Limited and Chairman of GPT RE Limited (the responsible entity for the General Property Trust). He was previously the Managing Director of Howard Smith Limited and is experienced in building materials businesses. He has an engineering degree (Honours) and a doctorate of philosophy in mechanical engineering from Newcastle University.

Member of the Remuneration Committee.

Rodney T Pearse, OAM ²

MANAGING DIRECTOR, AGE 62.

Rod Pearse became the Managing Director and Chief Executive Officer of Boral in January 2000. He joined the Boral Group as the Managing Director, Construction Materials Group in 1994. He had previously held senior management positions in Shell International, Shell Australia and CSR Limited. He is a Board Member of the Business Council of Australia, a member of the Advisory Panel of The Australian School of Business at the University of New South Wales, the Chairman of Outward Bound Australia and serves as a Councillor for the Australian Business Arts Foundation. He has a commerce degree (Honours) from the University of New South Wales and a MBA (High Distinction) from Harvard University.

J Brian Clark ³

NON-EXECUTIVE DIRECTOR, AGE 60.

Dr Brian Clark joined the Boral Board in May 2007. He has experience as a non-executive director in Australia and overseas. He is a Director of AMP Limited. In South Africa, he was President of the Council for Scientific and Industrial Research (CSIR) and CEO of Telkom SA. He also spent 10 years with the UK's Vodafone Group as CEO Vodafone Australia, CEO Vodafone Asia Pacific and Group Human Resources Director. He has a doctorate in physics from the University of Pretoria, South Africa and completed the Advanced Management Program at the Harvard Business School.

Chairman of the Remuneration Committee.

E John Cloney ⁴

NON-EXECUTIVE DIRECTOR, AGE 68.

John Cloney joined the Boral Board in 1998. Mr Cloney is the Chairman of QBE Insurance Group Limited and a Director of Maple-Brown Abbott Limited. He is a member of the Advisory Council of RBS Group (Australia) Pty Limited. His career was in international insurance and he was previously the Managing Director of QBE Insurance Group Limited. He is a fellow of the Australian Institute of Management and the Australia and New Zealand Institute of Insurance and Finance.

Mr Cloney is a member of the Remuneration Committee, having been Chairman of that Committee throughout the reporting period.

Robert L Every ⁵

DEPUTY CHAIRMAN, AGE 64.

Dr Bob Every joined the Boral Board in September 2007. He is the Chairman of Iluka Resources Limited and Chairman of Wesfarmers Limited. He is also on the Board of Malcolm Sargeant Cancer Fund for Children Limited known as Redkite. He held senior executive positions with Tubemakers of Australia and BHP and was the Managing Director and CEO of OneSteel Limited. He is a fellow of the Australian Academy of Technological Sciences and Engineers. He has a science degree (honours) and a doctorate of philosophy (metallurgy) from the University of New South Wales.

Member of the Remuneration Committee.

Richard A Longes ⁶

NON-EXECUTIVE DIRECTOR, AGE 64.

Richard Longes joined the Boral Board in 2004. He is a Director of Austbrokers Holdings Limited and Metcash Limited. He is a lawyer and a non-executive Director of Investec Bank (Australia) Limited. He was previously an executive of Investec Bank, a principal of Wentworth Associates, the corporate advisory and private equity group, and a partner of Freehills, a leading law firm. He has arts and law degrees from the University of Sydney and a MBA from the University of New South Wales.

Member of the Audit Committee.

Paul A Rayner ⁷

NON-EXECUTIVE DIRECTOR, AGE 55.

Paul Rayner joined the Boral Board in 2008. He is a Director of Qantas Airways Limited and Centrica plc, a UK listed company. He has held senior executive positions in finance and operations in Australia including Executive Director, Finance and Administration of Rothmans Holdings Limited and as Chief Operating Officer of British American Tobacco Australasia Limited. He was Finance Director of British American Tobacco plc from January 2002 until 2008, based in London. He has an economics degree from the University of Tasmania and a masters of administration from Monash University.

Chairman of the Audit Committee.

J Roland Williams, CBE ⁸

NON-EXECUTIVE DIRECTOR, AGE 70.

Dr Roland Williams joined the Boral Board in 1999. He is a Director of Origin Energy Limited. He had an international career with the Royal Dutch/Shell Group from which he retired as Chairman and Chief Executive of Shell Australia. He has a chemical engineering degree (Honours) and a doctorate of philosophy from the University of Birmingham.

Member of the Audit Committee.

